



# XIDAS

## BULLETIN

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### Contents

#### XIDAS –Development Action

- *Research Projects*
- *Trainings and Development Activities*



#### XIDAS –Academic Actions

- **PGDM & PGDM-RM**
- **MBA- XIMJ Educational Unit of XIDAS**



#### Advisor's

- ☞ *Dr. Fr. Dharam Kishore Lakra, SJ*
- ☞ *Dr. Fr. Fulchand Kujur, SJ*
- ☞ *Fr. Ashok Lakra, SJ*

#### Editorial Team

- ☞ *Dr. Fr. Sanjay Kujur, SJ*
- ☞ *Asst. Prof. Kamna Michael*
- ☞ *Asst. Prof. Cecil Anthony*

#### Technical Assistance

- ☞ *Mr. Radha Mohan Upadhyay*

# Eminent Personalities Visit in the Campus



**Mr. Jyotirmoy Banerjee**  
Sector ADB  
Project Head, India



**Mr. Michael Gomes,**  
Environment Safeguard Specialist,  
ADB, Delhi



**Mr. Suman Ghorai,**  
Director, Crisil,  
Independent Consultant



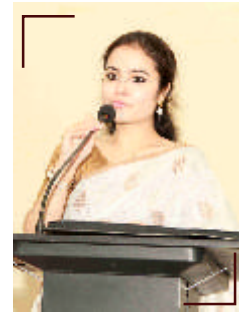
**Mr. Ramindar Singh Bhatti,**  
Addl, CE, Procurement  
MPPTCL Jabalpur



**Dr. Fr. Davis George,**  
Director SAIT, Jabalpur



**Mr. Mahesh Ram,**  
DGM, HPCL, Jabalpur

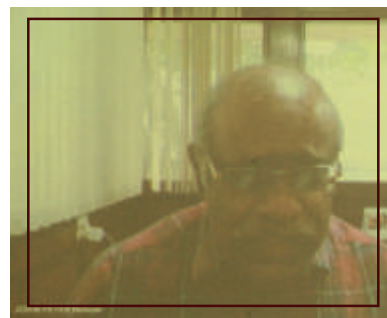


**Ms. Malvika Singh,**  
Director CSR,  
Daksh Foundation, Jabalpur

## Online Connect



**Dr. Fr. Mukti Clarence,**  
Vice Principal  
XITE, Jharkhand



**Mr. John Peter Nelson,**  
Executive Director,  
IGSSS, New Delhi

# XIDAS -Research, Projects & Training Actions

## Research Projects:

### Asian Development Bank, New Delhi

Mr. Jyotirmoy Banerjee, Energy Sector ADB Project Head, India, Mr. Suman Ghorai, Director, Crisil, Independent Consultant for Project completion, Mr. Michael Gomes, Environment Safeguard Specialist, ADB, Delhi, Mr. Ramindar Singh Bhatti, Addl, CE, Procurement MPPTCL Energy Asian Development Bank, visited XIDAS for an Appreciation & Closure meeting on the successful completion of the ADB project of the study on "Implementation of Environmental and Social safeguards for Madhya Pradesh Power Sector Investment Programme, under MPPTCL", on November 24, 2022.



### Deutsche Welhunger Life

Project Proposal on Deutsche Welhunger Life: End Term Evaluation of "Securing Land and Water Right for Marginalized Communities Through People's Advocacy" was submitted in October 2022.

### Appointment of CA and Tax Advocate as Consultant

XIDAS has appointed Mr. Paresh Verma, CA and Tax Advocate as consultant for CSR Funding and Projects on contractual basis for the year 2022-2023.

## Trainings and Development Activities



### Jabalpur Smart City Incubation Center

JSCIC invited Dr. Mrs. Namrata Vasudeo Jasrotia as Jury Member for "HACKFEST 4.0" on October 7-8, 2022 in Jabalpur a flagship Hackathon event of Jabalpur Smart City Incubation Center, a hunt to find Start-up with potential ideas to solve real life challenges.



## Hindustan Petroleum Corporation Limited (HPCL)

HP GAS Distributors Training Programme was held at XIDAS from 22-25 November 2022. There were 50 participants. It was the first Pramanith Dealer Training Programme for MP State Dealers which was inaugurated by MP Rethees Kumar, Executive Director, LPG Sales and Marketing and Srinivasrao Nalli General Manager, LPG, North West Zone. There were other senior officials namely, Rajan Umopathy, DGM-LPG Sales, North West Zone, B. Suresh, DGM-LPG Sales & Planning and Mahesh Ram, DGM - Jabalpur LPG region graced the occasion with their presence.

Dr. Namrata Vasudeo Jasrotia delivered a session on Stress Management & Branding and Dr. Namrata Williams on Financial Literacy for the participants. The students of PGDM and PGDRM 21-23 and 22-24 took an initiative to present; A Role Play on Stress Management for the attendees. The entire session and students activity was very well appreciated by the HPCL delegates and the participants. Certificate of Appreciations were awarded by HPCL to the students and the members of the staff who were involved in the event.





## Events

### CSR: Initiative

#### Feeding the Homeless was Truly an Eye Opening Experience

Feeding the homeless is an easy task for the hands. It's a tougher task for the heart. Yes, that's a little cliché. The Management, Staff and Students of XIDAS visited Sneh Niketan Chartravas of Sneh Niketan School for the Mentally Disabled at Jabalpur on December 10th, 2022.

#### The experiences shared by our students:

- ✓ Our presence meant more to them than we all would have expected especially for the ones who rarely got visitors. Being able to sit and listen to some of the stories they had to tell was a blessing!
- ✓ “Volunteering to feed the homeless was truly an eye opening experience to what reality is”.
- ✓ It humbled us, due to the fact that it made us realize the impact one person can have on the community. All it takes is a half hour of your busy schedule.





**Governing Body and General Body Meeting was held on 10 December, 2022**



**Welcoming the President**



**Welcome of the Governing Body Member**



**Welcome of the General Body Member**



## Directors Birthday and Diwali Celebration

Special occasions celebrated with purity of heart. The birthday of our Director, **Dr. Fr. Dharam Kishore Lakra, SJ**, called for sparkling celebrations. Father devoted his special day with the staff, in this auspicious day; he took one step ahead to support the notion: festival of Lights, 'DIWALI'. The traditional cake-cutting ceremony followed by his inspiring words that really made us think to make efforts to match the pace of growth to keep the flag flying high of XIDAS in spite of all ups and down.



3<sup>rd</sup> Dec, 2022, XIDAS celebrated Xavier's Day and Founder's Day







## *Xmas*



## *Adieu:*



**Mr. Kundan Mishra**



**Ms. Roza Kujur**

## **Homage**

To pay homage to the soul of Late Shri Atma Ram the staff of XIDAS conducted a Prayer Service on 22nd December 2022. Floral Tribute was paid by all staff, followed by sharing of his life sketch by the management and few staff members.





## XIDAS -Academic Actions

### FDP:

Dr. Jogendra Pathak, attended the Faculty Development Programme in Rural Management and Community Engagement, organized by Mahatma Gandhi Chitrakoot Gramodaya Vishwavidyalay, in collaboration with National Council of Rural Education (Ministry of Education), from October 10-15, 2022



Fr. Ashok Lakra, SJ Administrator XIDAS and Asst. Prof. Anchal Mishra attended the Faculty Development Programme, organized at XLRI Jamshedpur for Management Academician from October 28-29, 2022.

Dr. Fr. Sanjay Kujur, SJ, attended Triennial Conference organized by The Xavier Board Triennial Conference at Goa, from October 28-29, 2022.





Dr. Fr. Dharam Kishore Lakra, SJ attended the Xavier Association of Management Institutes (XAMI) meeting held at XLRI Delhi, from October 28-29, 2022.

### *Special Input Session*

Dr. Moni Thomas, Senior Scientist, JNKVV, Jabalpur, delivered a Special Input Session on 23rd November 2022 for the PGDM & RM Trimester I and V students.

Asst. Prof. Cecil Anthony delivered a Special Input Session on December 2022 on Competency Mapping for PGDM & PGDM-RM students.

As part of the Corporate Readiness program, Personality Development Classes was conducted by Prof. Anchal Mishra in the month of November 2022.

### *Collaborative Meetings:*

A Collaborative Meeting was held between St. Aloysius Faculty Team and XIDAS Faculty on 09<sup>th</sup> November, 2023 to explore on the areas of academics, research and training.

## *Workshop*

Institute of Agri-Business Management, Jawaharlal Nehru Krishi Vishwa Vidyalaya ,( IABM-JNKVV) Jabalpur organized Agri-Startup Awareness Programme by Jawahar RKVY-RAFTAAR Agribusiness Incubator (J-RABI) wherein the members from JNKVV on November 23, 2022 participate by the Staff and Students of the Institute.





# HR Series 2022

## Session- I - October 10, 2022

XIDAS conducted HR Series, 2022 with the theme to 'Train, Transform Managerial Learning Together', A Workshop on Artificial Intelligence (AI) and Human Resource Engineering: Opportunities and Challenges".

The workshop began with the lighting of the Lamp, followed by floral welcome of the dignitaries. The students briefed about the event and video presentation was shared by them. Dr. Fr. Dharam Kishore, SJ welcomed the guests, audience, and shared his views on AI and its impact on Educational Institutions.

The Chief Guest for the session was Mr. John Peter Nelson, Executive Director, IGSSS, New Delhi, he graced the occasion online and shared his experiences and knowledge on how AI has changed the work culture and organizational strategy for the future course of Development he emphasized the significance and ultimate value of human resource in an organization.

Guest of Honor, Ms. Malvika Singh, Director CSR, shared her views on how AI is impacting the NGO's and how training and Development are being conducted through the mode of AI that is benefitting both the stakeholders.

The Presenters of Series -II PGDM and PGDM-RM 2022-2023 were awarded with certificates.

The first intellectual session was shared by Mr. Stephen Philip, Head DTS, highlighted on Can Machine Think: AI Perspective, a comparative analysis on the Process and functions of Human and Machine.

The next session was presented by the students of PGDM and PGDM-RM 2022-2024 batch namely- Mr. Manoranjan Pathak, Miss. Anjali Tirkey, and Mr. Anis Xalxo .

The session ended with vote of thanks and group photograph.





## *Session – II November 07, 2022*

The session –II of the workshop began with the lighting of the Lamp, and floral welcome of the dignitaries, the students briefed about the session-I of the workshop through a video presentation.

The Chief Guest for the session was Dr. Fr. Davis George, Director SAIT, he shared on how manpower can update their skills and knowledge to utilize the technology in the field of their work performance in an organization, and the opportunities and challenges provoked the humans to sustain them along with the machines.

Guest of Honor Fr. Mukti Clarence, Vice Principal XITE, highlighted how technology is helping the human resource to work beyond boundaries; by citing his examples of virtual presence during the

workshop and also online education is helping the human quest for knowledge which is contributing in the field of Human development.

The Presenters of Series –II PGDM and PGDM-RM 2022-2024 were awarded with certificates.

The first intellectual session was contributed by Fr. Ashok Lakra, SJ, Administrator, XIDAS on Artificial Intelligence and Human Resource: A Theoretical Perspective.

The student presenters were: Mr. Naveen Xaxlo, Ms. Ritika Kumari, Mr. Sawan Satyam and Mr. Abhishek Linda from PGDM and PGDM-RM, 2022-2024 batch. The workshop ended with vote of thanks and group photo.





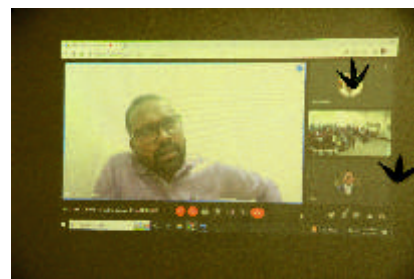
## *Tiny Treasures – A Start up Support Initiative*

PGDM students of both seniors and juniors were given activities and assignments as a part of their subject assignment by Dr. Namrata Vasudeo Jasrotia to promote and establish a start up by elderly women. Tiny Treasures is involved in making hand women sweaters and other items with premium wool. The women has skill set for making it but our students as a part of their Social Responsibility are making different strategies and tactics to help her create visibility and need for the products of Tiny Treasure. A platform was provided for the students to inculcate practical experience, managing, and promoting an enterprise which the AICTE and other academic entities are encouraging these days and also help women to gain confidence and courage.



## **Birsa Munda Jayanti**

The birth anniversary of the iconic tribal leader is observed as Janjatiya Gaurav Divas on 15<sup>th</sup> November 2022. To pay tribute to the great legend XIDAS celebrated Birsa Munda Jayanti on 14<sup>th</sup> November 2022. The Chief Guest (Online) of the programme was **Mr. Abhishek Toppo, Alumni XIDAS**



## Rural Exposure Visit

The students of PGDM & PGDM-RM, trimester I (Batch 2022-24), visited Partala and Bilgada Gram Panchayat for the partial completion of the Academic curriculum from November 24-26, 2022.



## Constitution Day Celebration

XIDAS celebrated The Constitution Day on 26th November 2022





The Placement Committee has recommended the following students for office as the Student Placement Coordinator for the year 2022-23:



**Mansi Minj**  
PGDM



**Anjali Kumari**  
PGDM-RM

*XIDAS Congratulates both the Coordinator*

## Alumni



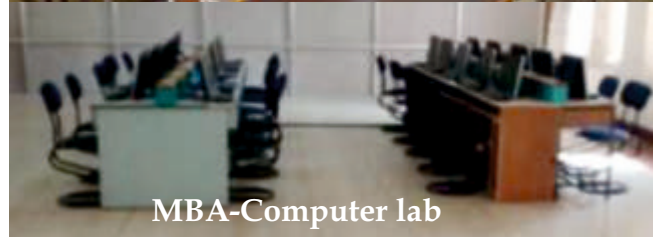
Mr. Bhupendra Vora, Alumni, XIDAS along with Mr. Deepak Sood Co-founder Of Vestige Marketing Pvt Ltd. India's leading Direct selling multinational company at the Vestige Business Meeting organized in the XIDAS campus.

Mr. Alok Tripathi, Alumni Batch 2011-2013 Manager at Child Rights and (CRY) visited the campus on 20th November 2022



## Master in Business Administration

- An *Interactive and Documentation Verification* workshop was held for the MBA Students on November 14, 2022. It was well participated and taken by the students.
- The regular classes for the MBA students started on November 18, 2022.
- The third round of College Level Counseling was done on November 30, 2022 and in total 45 students has taken admission on the DTE portal.



## Upcoming Events

- MDP & FDP
- Special Input Session on
  - Placement & Personality Development
  - Beginners Excel Function for HR Professional
- HR Management Confluence: Leading & Managing Change: Organizational Development Perspective
- Live Study
- Rural Exposure
- Rural Immersion
- Individual Social Responsibility
- Networking & Collaboration



# Empowering the Powerless!

*Contact:* Asst. Prof. Kamna Michael

Head of the Department (HoD)

XID Publications, Email - [kamna.michael@ximj.ac.in](mailto:kamna.michael@ximj.ac.in)

**Xavier Institute of Development Action and Studies (XIDAS)**

XIDAS, 4th Mile, Mandla Road, Tilhari, Jabalpur 482 021 (MP), India,

Website: [www.xidas.in](http://www.xidas.in)

Tel.: +91-761-2601091; Fax: +91-761-2606341